



# ALLIANCE UBT NATIONWIDE VIRTUAL GATHERING HIGHLIGHTS AND TAKE ACTION

JUNE 13, 2024 RECAP



## Check out the top 3 things we covered during the June 13 UBT Virtual Gathering on BHMT for Your UBT.

1

Over its 20-year history, the union-negotiated Ben Hudnall Memorial Trust has created a broad scope of low-to-no cost services and benefits available to Alliance Union members for their educational and/or career journey. In 2024 alone, 864 Alliance members received degrees through the program. Benefits include things like:

- » Career development
- » Academic Coaching
- » Programs for degrees, certifications, badges and general skill building
- » Tuition Assistance and stipends benefits
- » Laptop lending

### TAKE ACTION:

- » Do you have educational or career goals you would like to pursue or curious about the possibilities? Explore the Ben Hudnall Memorial Trust benefits and services available on [BHMT.org](https://BHMT.org).
- » Are your UBT members aware of the Ben Hudnall education benefits available to them? Spread the great news! Encourage your colleagues to explore the [BHMT.org](https://BHMT.org) site to learn more!

2

BHMT's new Workplace Skills Learning Paths features curated classes and content focused around the 10 most important skills and competencies employees need to thrive in today's healthcare workplaces, including analytical, communication, growth mindset, leadership, cultural competence, and more. UFCW Local 1996 lab lead Gordon Asante shared his and his team's experience with the Workplace Skills Learning Paths "watch party" for teams. The communications workshop involved team members completing the Myers-Briggs assessment and participating in facilitated group coaching sessions on applying the learnings in their workplace.

### TAKE ACTION:

- » Solo or as a team, hone and expand existing skills or gain new high-demand competencies by checking out the Workplace Skills Learning Paths [here](#).

CONTINUES ON THE NEXT PAGE 



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## ALLIANCE UBT NATIONWIDE VIRTUAL GATHERING HIGHLIGHTS AND TAKE ACTION

3

This spring, as part of our Staff Up, Wage Up, Partner Up! campaign, more than 500 Alliance UBT co-leads signed commitment cards agreeing to add staffing, backfill and budgets to their upcoming UBT agendas, educate fellow team members on the National Agreement staffing language, and attend the Alliance UBT Virtual gatherings every month for updates. Now, we want to see how it's going! We know these conversations won't spontaneously happen without each of us starting the dialogue and holding KP accountable to addressing staffing in partnership at ALL levels of the organization.

### TAKE ACTION:

- » If you're a co-lead or sponsor, check in with the Alliance Partnership Representative assigned to your team and provide an update on how the staffing conversation is going with your team.
- » If your team hasn't started talking about staffing, use the [Staff Up toolkit](#) to help you have those conversations. It includes a quick reference sheet on the National Agreement Staffing Language, scripts for how to raise staffing with your management co-lead, tips for what your UBT can do with the staffing info, and more.



Join us for the Alliance UBT Nationwide Virtual Gatherings every second Thursday of the month.

**NEW IN 2024:** Times for Sessions 2 and 3 have changed. See below.

**SESSION 1:** 9:00 am Pacific, 6:00 am Hawaii, 10:00 am Mountain, 12:00 noon Eastern

**SESSION 2:** 3:00 pm Pacific, 1:00 pm Hawaii, 4:00 pm Mountain, 6:00 pm Eastern

**SESSION 3:** 6:00 pm Pacific, 4:00 pm Hawaii, 7:00 pm Mountain, 9:00 pm Eastern

You only need to register once and you'll get invited to all the Virtual Gatherings for the year. After you register, you'll get an email with the meeting link and a calendar invitation.

**The next virtual gathering is Thursday, July 11, 2024.**

To register please visit <https://bit.ly/UBTVirtualGatherings> or scan the QR code.



**Haven't been able to join our Alliance UBT Virtual Gatherings?** Please take a moment to let us know why by taking this brief survey: <https://forms.office.com/r/K11cmy7fG>



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