

Region	EE Group
NCAL	UNAC Therapists (Mid/High plan only)
SCAL	UNAC SCNSC
	KPMWON-CNM
	KPMWON-WOCN
	UTSC
	Pharmacists
	KPASCO only may elect if 32+ hrs/wk, EE paid 1st 5 years
	UNAC (grandfathered as of 3/31/96), 32+ hrs/wk
	KPNAA only may elect if 32+ hrs/wk, EE paid 1st 5 years
Colorado	UFCW Local 7
	IUOE Local 1
	UFCW Local 7MH
Georgia	UFCW L1996 CLERICAL/TECHNICAL
	UFCW L1996 PROFESSIONALS
	UNION ELIGIBLE
Hawaii	UNAC PT/OT
	UNAC Pharmacists
Northwest	OFNHP Prof
	OFNHP Lab Prof
	ILWU Local 28