

2021 Alliance National Bargaining – Tentative Agreement

Subcommittee: Economics


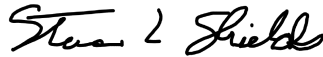
Supplemental Medical

Effective January 1, 2023, the parties agree to the following changes to the supplemental medical plan applicable only to the [groups/members] who are eligible for the supplemental medical plan:

- Chiropractic and Acupuncture services will change to a \$10 copay per visit

All other plan provisions and eligibility will remain the same.

Agreed:

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|---|---------|--|--------------|
|  | 12/2/21 |  | Dec. 2, 2021 |
| Hal Ruddick | Date | Steve Shields | Date |
| Executive Director | | Senior Vice President | |
| Alliance of Health Care | | National Labor Relations, Kaiser | |
| Unions | | Permanente | |