

# 2021 Alliance National Bargaining – Tentative Agreement


Subcommittee: Economics

LMPT Funding

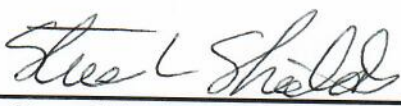
Add to/Revise Section 1.B.3. Joint Partnership Trust as follows:

Effective October 1, 2021, the Employer will contribute to the Kaiser Permanente – Alliance of Health Care Unions Labor Management Partnership Trust at the rate of \$8 million annually. Each year of this Agreement, the Employer will contribute an additional amount equal to 2% of the parties' total combined contributions. In addition, on April 1, 2022, Kaiser Permanente will make a one-time contribution of \$1 million for reserves/additional expense to support the work of the Affordability and Competitiveness Task Force.

Agreed:

  
\_\_\_\_\_  
Hal Ruddick  
Executive Director  
Alliance of Health Care  
Unions

11/13/21  
Date

  
\_\_\_\_\_  
Steve Shields  
Senior Vice President  
National Labor Relations, Kaiser  
Permanente

11/13/2021  
Date